

<b>RAINY RIVER PUBLIC LIBRARY</b>		
Category: <b>PERSONNEL</b>		Number: <b>PE17</b>
	Topic: <b>Mandatory Mask Use During COVID-19 Pandemic</b>	Page: 1 of 2
Date: <b>August 18, 2020</b>	Authorized by:	

This policy has been created in compliance with the directive of the Medical Officer of Health under the authority of the Emergency Management and Civil Protection Act (EMCPA) Ontario Regulation 263/20.

1. Beginning August 17, 2020, all employees, visitors and customers are required to wear a mask or face covering inside the Rainy River Public Library facility. The mask or face covering must fully cover the nose, mouth and chin without gaps.
  
2. The following persons are exempted from the requirement to wear a mask or face covering and will not be required to provide proof of such exemption:
  - i. Children under two years of age, or children under the age of five years either chronologically or developmentally who refuse to wear a mask or face covering and cannot be persuaded to do so by their caregiver;
  - ii. Persons who cannot safely wear a mask or face covering because of medical conditions such as breathing difficulties, cognitive difficulties, hearing or communication difficulties;
  - iii. Persons who cannot wear or remove a mask or face covering without assistance, including people who are accommodated under the Accessibility for Ontarians with Disabilities Act (AODA) or are protected under the Ontario Human Rights Code;
  - iv. Persons who for any religious or cultural reason cannot wear a mask or face covering, or cannot cover the face in a manner that would cover the nose and mouth; and,
  - v. Employees who are in a non-public area of the Library or who are behind a physical barrier such as Plexiglass.
  
3. Temporary removal of the mask or face covering is permitted where necessary for consuming food or drink, or, for any emergency or medical purpose.

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4. Signs about the requirement to wear masks or face coverings shall be posted at the main entrance. Alcohol-based hand sanitizer will also be made available at this entrance.

5. Employees will be trained on this policy as required.

6. In the event of any dispute between members of the public and the Library regarding the requirements or implementation of this policy, staff shall direct complainants to contact the Northwestern Health Unit’s COVID-19 hotline. The Library Board confirms that Library staff and volunteers are neither expected, nor qualified, to provide medical (or legal) advice – including interpreting medical or legal information found outside the physical Library collection – for members of the public.

7. This policy is presented “as is” and will not be scheduled for review as part of the Library Board’s normal policy audit process. It will be deemed to be spent the day the order of the Medical Officer of Health is withdrawn or cancelled.

8. The text of this policy shall be posted in hardcopy inside the Library and in the Board Policy section of the Library website.